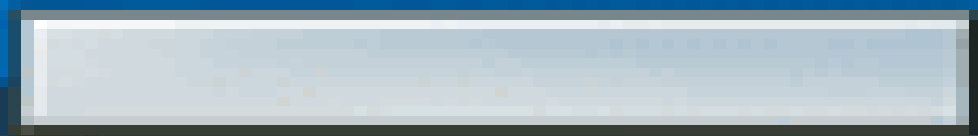


GM



Structure

- Company Structure
 - Company Coordination
 - Company Distribution
 - EWC Structure
 - EWC Distribution
 - EWC Coordination
 - EWC Parts
- 

Company Structure

- Corporation
- Country of origin: USA
- Headquarter Europe: Zurich/ Switzerland
- Since 1923 plants in Europe
- 1986 GME was formed
- 10 assembly plants in 7 European countries
- GME = Cadillac, Chevrolet, Opel, Saab, Vauxhall

Locations



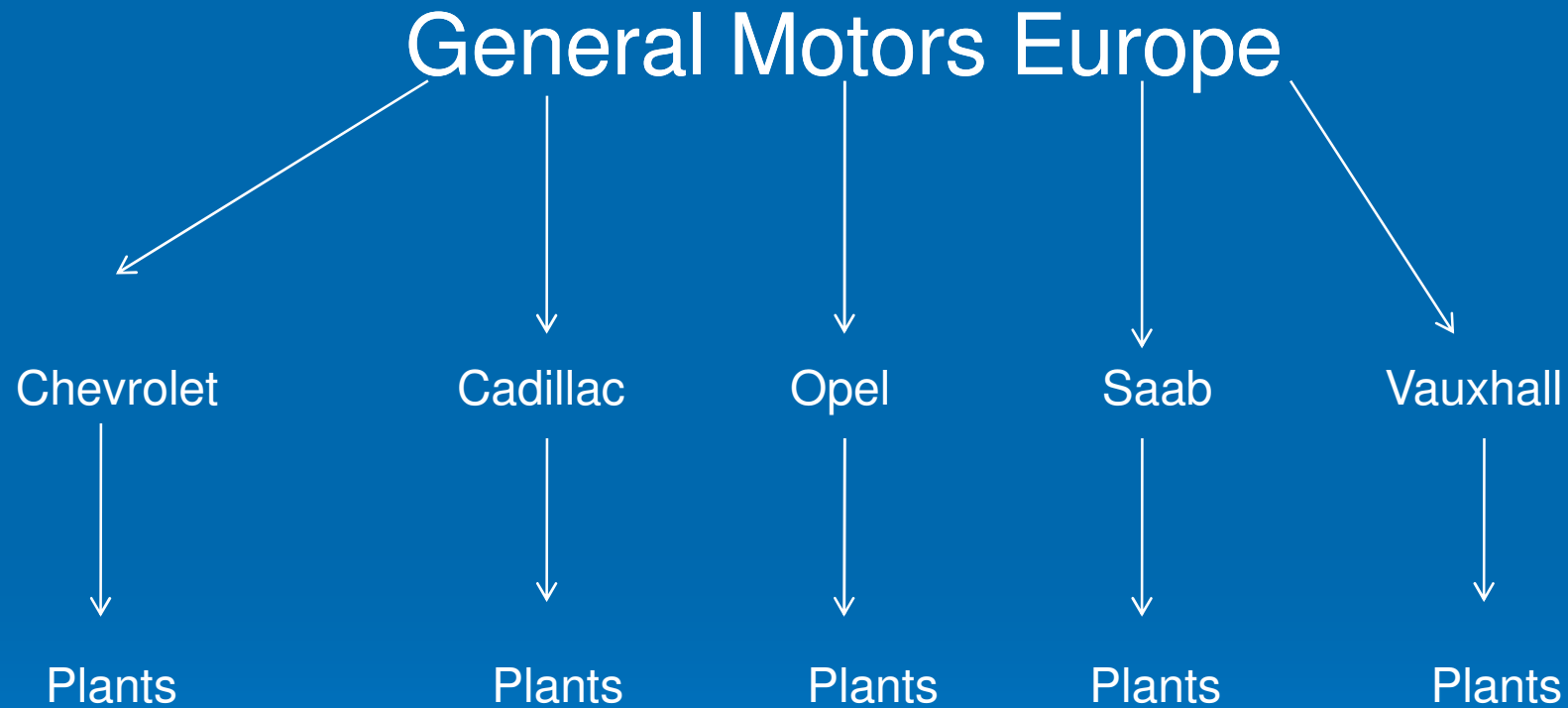
- GM European headquarters
- GM engineering centers
- GM assembly plants
- Manufacturing joint ventures
- GM Powertrain in Europe
- Powertrain joint ventures
- GM Marketing/Sales operations
- Independent Distributors

Brand headquarters



Please download the latest version of the map at www.ameurope.com/locations

Company Coordination



Company Distribution

GM Employees in Europe

Country	Total	Country	Total
Austria	1,925	Netherlands	213
Belgium & Luxembourg	4,764	Norway	26
Czech Republic	30	Poland	3,670
Denmark	23	Portugal	139
Finland	30	Russia	103
France	1,798	Spain	7,625
Germany	27,226	Sweden	5,802
Greece	32	Switzerland	352
Hungary	803	Turkey	69
Ireland	15	U.K.**	5,246
Italy	512	Southeast Europe	166

Total 60,569

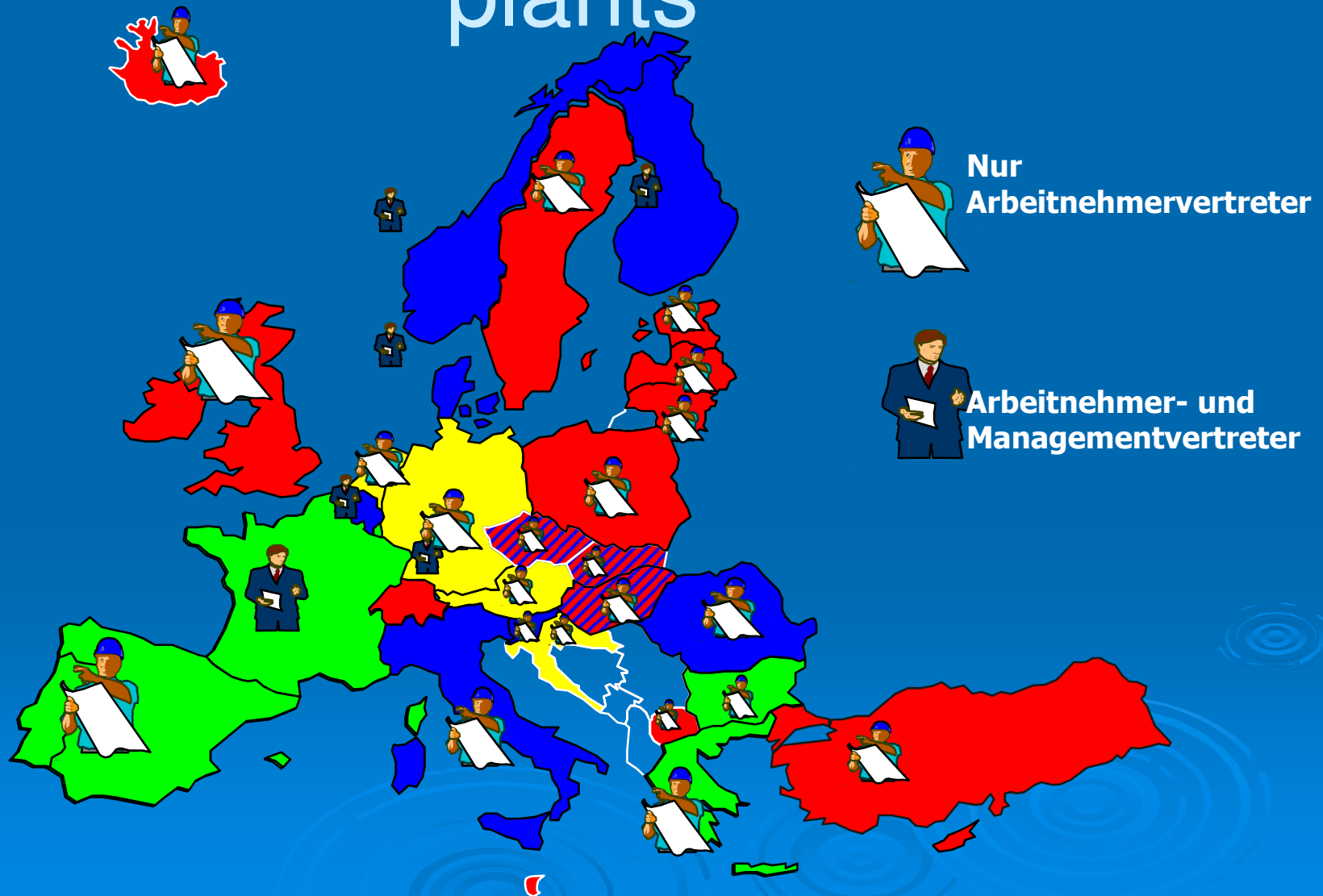
GM in Europe Facts & Figures March 2007

Company Distribution II

GM Sales by Volume (Units) 2006

Country	Sales
1. U.K.	391,245
2. Germany	380,199
3. Italy	213,872
4. Spain	183,030
5. Russia	132,600
6. France	123,039
7. Belgium & Lux.	69,330
8. Netherlands	65,660
9. Ukraine	45,147
10. Sweden	42,301

Industrial Relations in GME plants



Wannöfel: Stärkung des Sozialen Dialogs in Südosteuropa durch Anwendung von CSR-Instrumenten

EWC Structure

- Established: 16.09.1996
- Article 13 Agreement
- French – Belgium Model
- Only employee panel
- Chairman of the EWC = Chairperson of the German work council
- Representatives will be elected in accordance with their national custom
- Representatives will hold office for 4 years

EWC Structure II

Forum

29 Members

Manufacturing
Committee

17 Members

Steering
Committee

6 Members

EWC Structure III

Duties

- Economical and financial situation
- Development of production and sales
- capital investment
- HRM
- Implementation of new production technologies
- Dislocation of branch of production

EWC Structure IV

Success

- Prevention of awareline
- Arrangements against template studie
- Entry of Hungary and Poland in EEF
- Alliance GM – Fiat
- Acknowledgement Luton

EWC Structure V

- 4 framework agreements:
 - Alliance between GM and Ford
 - Code of Conduct
 - Olympia
 - Restructuring of GME
- 2005 Foundation of the Delta Group

EWC Distribution

Members of the European Employee Forum

Germany	6
Great Britain	4
Sweden	3
Spain	3
Belgium	3
France	2
Austria	2
Netherlands	1
Poland	1
Hungary	1
(Portugal	1)
Cluster North	1
South Eastern Cluster	1

EWC Coordination

Meetings:

- EEF 3 times a year
- Manufacturing Committee 3 times a year after EEF
- Steering Committee 3 times a year before EEF

Extraordinary meetings:

according to requirements

EWC Coordination II

- GM will pay the cost
- Trainings (language training, etc)
- E-Mail, Fax and telephone
- Members are protected by national law
- Obligation of secrecy
- 2 external experts
- In case of disputes: Belgien law

European Employee Forum

- Pure Information and Consultation panel
- No rights of codetermination
- Bad implementation law
- Implementation of trade unions
- Improvement of the hearing law

Any Questions?



Thank you!

