

Gender equality

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Short summary

Funds are available upon application to all **female scientists** acting as **PIs** or co-PIs (i.e., project leaders or co-leaders) **or employed as scientists within SPP1529 ADAPTOMICS:**

1. To provide childcare during annual meetings and workshops of SPP1529.
--> Please indicate your specific needs to the coordinator's office.
2. To cover short-term employment of technical or scientific staff to fill in during periods of pregnancy or maternal leave.
3. To support participation of female scientists in mentoring and coaching programmes, workshops and in professional networking activities.
4. To support specific childcare needs arising from activities within SPP1529.

(2. to 4.) Please send brief applications to the Coordinator's office at any time. Applications should include (a) a detailed description of the support asked for, (b) precise information on timing, duration and amount of the requested support, (c) a justification of the request, also with respect to the objectives as outlined here and the project pursued in SPP1529, (d) a CV, (e) a full list of publications (please make available metrics via <http://www.researcherid.com>). Applications are evaluated by the steering committee regularly, at least twice per year.

Coordinator's office

Professor Dr. Ute Krämer

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http://www.ruhr-uni-bochum.de/pflaphy/Seiten_en/index_e.html

Detailed description

There is still a strong need to support female scientists in advancing their careers. In accordance with section V of the guidelines (1.06e -4/10, page 8), this SPP makes available 15,000 € per year in order to promote gender equality, i.e., to provide equal chances for female scientists. As a first priority, these funds will be used to provide childcare during workshops and annual meetings. Upon request and following a selection procedure if funds are limiting, part of the funds will be made available for young female scientists employed within this SPP or involved as PIs to cover short-term needs for support with work-related tasks during pregnancy or the maternal leave period in the form of temporary employment. As a third priority, upon request and following a selection procedure, funds will be made available for young female researchers employed within this SPP or PIs (non-permanent employment) to participate in mentoring or coaching programmes and for networking activities. Fourth, exceptional needs for childcare (up to three years of age) in direct relation to the contents of SPP 1529 will be supported (e.g., during conferences or meetings, scientific commitments during evening hours). Short proposals will be evaluated by the steering committee as required and at least twice per year.